

Syllabus for Written Examination Post:

Assistant Manager (Complex)

Section A: Sports Facility & Event Management

1. Introduction to Sports Facility Management

- Importance of sports infrastructure
- Types of sports complexes (indoor & outdoor)
- Role and responsibilities of a facility manager

2. Sports Venue Planning & Operations

- Facility design, safety, and security measures
- Maintenance and upkeep of sports complexes
- Equipment procurement and inventory management

3. Event Planning & Management in Sports Complexes

- Hosting sports events (local, national, international)
- Coordination with stakeholders (sports federations, associations, sponsors)
- Spectator management & crowd control

Section B: Sports Governance & Policies

1. Sports Development Policies in India

- Khelo India, Fit India Movement, Sports Authority of India (SAI)
- Goa State Sports Policy & SAG's role

2. Legal & Ethical Aspects in Sports Facility Management

- Sports law and compliance (NSFs, IOC, WADA, NADA regulations)
- Intellectual property and broadcasting rights

Section C: Administration & Financial Management

1. Budgeting & Financial Planning for Sports Complexes

- Revenue generation (sponsorship, ticketing, memberships)
- Cost management and financial reporting

2. HR & Leadership in Sports Management

- Managing staff, volunteers, and officials



- Conflict resolution & crisis management

Section D: Sports Science & Athlete Support

1. Sports Science & Training Facilities

- Role of sports medicine & physiotherapy in complex management
- High-performance training centers & athlete support services

2. Fitness & Nutrition Essentials for Sports Complexes

- Strength & conditioning programs
- Role of diet and hydration in sports performance

Section E: Technology & Digital Transformation in Sports

1. Role of Technology in Sports Complex Management

- Smart stadiums and digital ticketing systems
- AI & data analytics in athlete performance tracking

2. E-Sports & Virtual Training Modules

- Growth of e-sports & integration with traditional sports
- Online coaching & performance analysis tools

Section E: Technology & Digital Transformation in Sports

Rationale

The **Assistant Manager (Complex)** position in the Sports Authority of Goa requires expertise in **sports facility management, event planning, governance, administration, financial oversight, and technological advancements in sports**. The exam is structured across **five key sections** to comprehensively assess a candidate's ability to manage a sports complex efficiently and align with modern sports industry standards.

Key Expectations for Assistant Manager (Complex):

- Understanding of sports facility management, including event operations, security, maintenance, and crowd control.
- Knowledge of budgeting, revenue generation, and financial planning for optimal sports infrastructure utilization.



- Familiarity with digital transformation in venue management, digital ticketing, and access control systems.
- Awareness of AI, data analytics, and athlete performance monitoring to enhance facility operations and player development.
- Knowledge of national and international sporting bodies (e.g., SAI, IOA, FIFA, ICC, BCCI) and their role in facility governance and compliance.
- Understanding of sponsorships, public-private partnerships, and funding models to sustain sports complexes and programs.
- Awareness of e-sports, virtual coaching, and online training platforms and their potential role in modern sports infrastructure.

Prerequisite Knowledge to Assess:

- Fundamental concepts of sports administration, including policy frameworks, compliance, and governance structures.
- Financial management skills, covering budget allocation, revenue models, and cost optimization in sports infrastructure.
- Knowledge of technological advancements in event planning, spectator engagement, and security systems.
- Understanding of sports science innovations, such as injury prevention, recovery strategies, and training analytics.
- Basic awareness of e-sports growth and its integration with traditional sports to expand revenue streams.

